Health and Safety Policy

Kleinfelder Australia Pty Ltd (Kleinfelder) is committed to providing a workplace that is safe and without risks so far as is reasonably practicable, to its employees, contractors and any internal or external stakeholders who may be affected by our business operations.

SAFETY FIRST

Safety is one of Kleinfelder's core values. The management team at Kleinfelder Australia are committed to the implementation of this Health and Safety Policy. We expect that employees and contractors working on behalf of Kleinfelder will conduct their business in a manner that protects the health and safety of themselves and others at the workplace.

We believe that all incidents are preventable and through the effective implementation of this Health and Safety Policy and the fundamentals of AS/NZS 4801, we aim to achieve a goal of a safe and healthy workplace. To achieve this goal, Kleinfelder will:

- Promote a culture that encourages all personnel regardless of role, responsibility or level, to actively identify and manage risks to health and safety and immediately report and investigate all hazards and incidents.
- Define, document and communicate health and safety responsibilities for all levels of staff.
- Establish measurable objectives and targets to ensure continual improvement aimed at the elimination of work related injury and illness.
- Use consultative arrangements to develop, maintain and review our performance and build our safety culture by providing our staff with the knowledge to safely complete their work.
- Establish, implement and maintain a work health and safety management system that is appropriate to the nature and scale of Kleinfelder Australia's operations and is compliant to the relevant Australian legislation and other requirements.
- Proactively identify and manage risks to health and safety through a systematic process for hazard identification, risk assessment and effective implementation and review of controls.
- Implement, review and maintain the Loss Prevention System™ as our behavioural-based safety system to support all personnel in working to achieve our goal of a safe and healthy workplace.
- Promote workplace wellness programs and activities that support healthy lifestyles for our staff and improve workplace morale and productivity.
- Establish, implement and maintain an incident care management process as Kleinfelder recognises that helping workers to stay at work or make an early and safe return after an injury minimises the impact of injury on them and their families.

This Health and Safety Policy will be reviewed annually to ensure that it remains relevant and appropriate to Kleinfelder's operations.

Jim Nikolareas
General Manager
Kleinfelder Australia Pty Ltd
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Loss Prevention System™

KLEINFELDER
Bright People. Right Solutions.

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