

Environmental Policy

Kleinfelder Australia Pty Ltd (Kleinfelder) is committed to the principles of environmental protection, sustainability, and respect for the communities in which we conduct our activities. We believe that stewardship of these principles is an obligation for our leadership team and every Kleinfelder employee shares equal responsibility.

ANNUAL REVIEW

Kleinfelder's Environmental Policy will be reviewed annually to ensure it remains relevant to our activities and demonstrates industry leadership in sustainability performance.



As an ISO 14001:2015 accredited business, we are committed to continuous improvement and adopting leading practice to ensure our environmental management requirements are met by:

- Maintaining and continuously improving our management systems to ensure our impact on the environment and communities is minimised.
- Ensuring all employees are trained to uphold their obligations under this policy and under our management systems to achieve our environmental commitments.
- Developing annual environmental and sustainability objectives and targets with a program to achieve them.
- Promoting a culture that encourages all employees, regardless of role, responsibility or seniority, to recognise, identify and manage risks of environmental harm to as low as reasonably practicable in their decision-making.
- Providing thorough and relevant advice to our clients regarding environmental risks from their operations.
- Ensuring we uphold a 'team first' ethos throughout the Australian business to communicate environmental and sustainability expectations to our employees and replicate identified processes across our activities.
- Being respectful of the cultures and communities our activities take us to.
- Meeting and exceeding our obligations under the law and leading industry practice.
- Adopting innovation in our activities that enable opportunities for continuous improvement in waste minimisation, energy efficiency, prevention of pollution, biodiversity protection, heritage protection and positive community and stakeholder interactions.
- Promoting our sustainability principles to our clients, peers and sub-consultants through our leadership and actions.
- Continually monitoring, auditing, reviewing, and reporting on our progress to meet our annual environmental and sustainability performance standards.
- Integrating environmental considerations into business and project strategy and planning



Jim Nikolareas
General Manager
Kleinfelder Australia Pty Ltd
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